



Memorandum

Date: June 5, 2012

To: All Seminole Gaming Team Members

From: Jim Allen – Chief Executive Officer

Subject: Political Action Committee

My Fellow Team Members,

I am writing to you about a matter that should be important to us all.

Earlier this year we saw a number of high profile gaming companies express their desire to operate casinos in the state of Florida. Many of these companies made outrageous projections regarding how much money they would provide to the state in order to gain support for their proposed projects. They paid highly compensated lobbyists to plead their case to our state politicians. The Seminole Tribe invested significant time, energy and money to protect our gaming business and ensure that previous promises were kept.

As you know this issue died in the last legislative session but I can assure you it is not over. As I travelled to our casinos during our recent Town Hall meetings I was asked frequently how team members can help to protect the business and benefits we enjoy as part of the Seminole Gaming team. I stated at the meetings that we would roll out our Political Action Committee soon. Now it is here.

Our PAC is a voluntary fund that any team member may elect to contribute to. The money you donate will be used to protect the interests of our business and serve to protect our jobs and futures. The attached form can be used to arrange for your donations via payroll deduction. Again donations to the PAC are strictly voluntary and all monies donated will be used to further the interests of the Seminole Tribe.

Please see your local human resources representative with any questions.



Participation Option
Seminole Tribe Employee Political Action Committee (PC)
or
Friends of the Seminole Tribe (CCE)

The Seminole Tribe Employee PAC (PC) and Friends of the Seminole Tribe (CCE) are Florida-based political committees to support political candidates, political organizations and political parties in Florida that have a record or commitment to the goals and objectives of the Seminole Tribe of Florida.

Your participation as a dues-paying member of the Seminole Tribe Employee PAC or the Friends of the Seminole Tribe (CCE) will allow the Committees to support state and local officials that have been a supporter of the Seminole Tribe. PARTICIPATION IS VOLUNTARY. YOUR ADVANCEMENT IN YOUR JOB WILL NOT BE IMPACTED BY YOUR PARTICIPATION OR YOUR CHOICE NOT TO PARTICIPATE IN THE SEMINOLE TRIBE EMPLOYEE POLITICAL ACTION COMMITTEE (PC) and/or FRIENDS OF THE SEMINOLE TRIBE (CCE).

You will be offered additional opportunities to participate in events, civic functions and legislative updates if you chose to become a member of the Committees. The Seminole Tribe has an organized and professional program to protect our business operations in Tallahassee and in the local governments that surround our Tribe and Gaming operations.

Name

Employee ID

Email

I wish to participate in the Seminole Tribe Employee Political Action Committee (PC) and Friends of the Seminole Tribe (CCE) at a per pay period rate of: (check desired option)

\$1.00

\$2.50

\$5.00

\$10.00

Other: _____

I elect not to participate at this time.

I understand that this is a voluntary pay deduction that is not tax-deductible and may be stopped at any time in the future with written notification to Human Resources.

Signature

Date